

PLEASE NOTE: The date for the Caucus business meeting listed below is wrong. The correct date is Tuesday, October 31.

# Lesbian, Gay & Bisexual Caucus of Public Health Workers

Celebrating 20 years of Official Relations with The American Public Health Association

Summer 1995

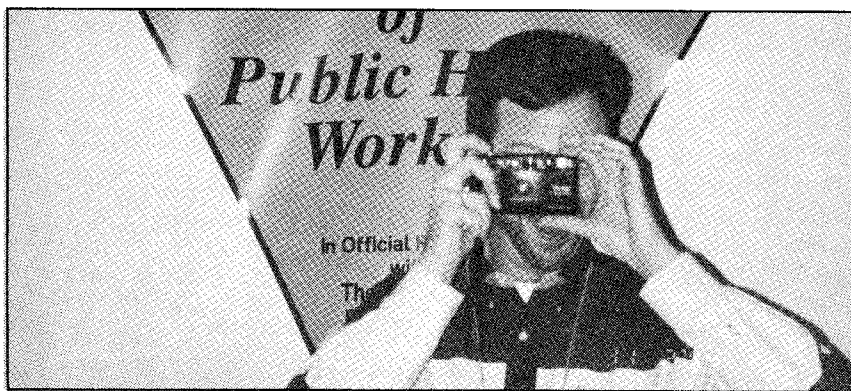
## Chair's Column

by Don Gabard, Ph.D.

A huge "congratulations" is due to Denice Dennis, Jim Brennan and all the participants of the sessions sponsored by the Caucus at our last conference. This is going to be a tough act to follow, but this year's program with Cynthia Gomez as Program Chair looks terrific. Certainly a lot of work has already transpired and we owe Cynthia, the contributors, reviewers and a small army of other people who have worked hard to make this the "Best Ever" our sincere appreciation. Over the years I have had the pleasure of working with extremely competent and talented people, both in the clinics and in academia. None, however, match Dr. Cynthia Gomez as an efficient and extremely pleasant leader with an innate sense of fairness and perspective. This is without a doubt one of our best program years. Once again, thanks to all you who made it happen. Be sure and note the social events for this year including the Harbor Cruise, Hospitality Social, as well as the business meeting. There is still another social event still in the planning stages so be sure and stop by the booth for further details.

There are many substantive issues before the Lesbian, Gay and Bisexual communities at large, especially in terms of health care. If we take a moment to pause and reflect, we must recognize that we have made significant gains in a relatively short time. Today we are concerned about the legalization of same sex marriages, a Supreme Court ruling on Gays and Lesbians in the military, and state non-discrimination laws as well as equality in both the delivery and the re-

*Continued on Page 5*



*Caucus Treasurer Bruce Reeves keeps his eye on the world at the Caucus Booth, Washington, D.C., 1994.*



*A few of the participants at the Women's Networking Breakfast, Washington, D.C., 1994.*

### Attention Caucus Members and Friends:

- Be sure to *pre-order* your banquet tickets for the Dinner Cruise. This event is expected to sell out, so tickets will not be available at the dock. **See story on page 6.**
- Don't miss the Caucus business meeting on Wednesday, November 1. Important elections will be held. **See story on page 4.**
- This year's Hospitality Social will be at the U.S. Grant Hotel. **See story on page 3.**
- Networking breakfast planned again for women Caucus members. **See story on page 3.**

# MEMBER SPOTLIGHT.....

## ... on Marc Wynne, M.S.P.H.

Like most professionals my age, I reached my present position in life through a somewhat circuitous route. Suffice it to say that prior to entering healthcare I dabbled in a number of occupations - the most glamorous of which included a fry cook at Carl's Jr., a salesman (and part-time Winnie-the-Poo) at Sears, a forklift driver in Iran, and (my personal favorite) a PBX operator. Although brief, these jobs did much to hone my business skills but, more importantly, provided me with a means of survival during my high school and college years.

It was in my second year at UC Irvine that I fell upon (quite literally) my first healthcare job; a switchboard operator at a major Southern California hospital. Six-months later I was an evening EKG technician. Ten-years and two-degrees later, I was the evening supervisor of the Cardiopulmonary department, a licensed Cardiopulmonary Technician (CPT), a senior member of the trauma and "code blue" teams, clinical instructor of EKG interpretation to physicians and nurses, and part-time administrative intern. My life as a healthcare professional had begun.

My position at the hospital was fulfilling, but my paychecks fell far short of the revenue I needed to support me in the life-style I was aspiring to. I recognized that in order to improve my life-style, I would need to improve my career, at least so far as my income was concerned. After considerable reflection I decided to remain in healthcare, but was torn between pursuing a clinical profession or exploring opportunities in administration. Rather than decide, I went for both. My decision was essentially made for me, though, when I failed to get accepted into any of the medical schools I had applied to. On the other hand, my application to the Health Planning and Policy program at the UCLA School of Public Health was accepted immediately, with full scholar-

ship no less. Not being one to look a gift horse in the mouth, I accepted.

In retrospect, I'm happy the way things turned out. As a healthcare executive I have considerably more impact on improving the care and welfare of patients than I probably would have had as a clinician.

At UCLA I had the honor of being mentored by Beverlee Meyers, and worked closely with her, Alex Capron, Ellen Severoni, and Coreen Baily in starting California Health Decisions, a grass-root organization to establish social policy on healthcare issues (based loosely on Oregon Health Decisions). Then, after graduating, I was indoctrinated to the field of Managed Care when I became Assistant Administrator of Weissberg and Aronson, Inc., a leading California healthcare law firm. Positions to follow were Manager of Quality and Network Evaluation at Blue Cross of California, senior partner in a healthcare consulting firm, and Director of Quality for Value Health Sciences and American PsychManagement, a managed mental health carve-out. I presently hold the position of Vice President for Research, Analytic and Consulting Services (RACS) at Value Health Sciences, where I direct consulting and analytic activities in our Los Angeles, Washington D.C., Albany, and Cleveland offices. (United Airlines just *loves* me!) In addition to my administrative duties, I advise healthcare organizations, providers and payors in matters related to outcomes management, integrated data systems, and business strategies for survival in an evolving Managed Care market. But by far most fulfilling has been my work with the government of six States on matters related to healthcare reform.

This past January, Lindsay, my partner of five-years, died from complications of AIDS. Shortly after his death I really started to change inside. I started

to feel incredibly stressed and unfulfilled, both at home and at work. I felt as though I would explode unless I took time-out for myself to properly mourn and decompress. Even more so, though, I could not shake the feeling that somewhere I had made a mistake - that some (or maybe even all) of those career decisions I made way back when were not the right ones to make after all. So I pooled my available time-off, cashed-out my vacation accrual and the company stock I had bought, and financed a six-month sabbatical to rediscover myself.

It was in late July, somewhere between Los Angeles and Palm Springs, that it hit me; "I had spent the better part of the past five years working for someone else, helping *them* make money ... a lot of money." This was shortly followed by yet another insight; "If I can make money for them, why can't I make it for *myself*? Surely I possessed the skill sets to succeed, and if God forbid I didn't, at least I knew the phone numbers of people who did." It was then that I decided to leave my job and pursue a dream. That dream comes in two parts: a ballet studio in Portland (opening January, 1996), and a coffee house (named "Lindsay's") in Palm Springs (opening Summer, 1996).

It follows that since I will be leaving healthcare, I will also be leaving the APHA ending a 10-year affiliation, and a five-year affiliation with the Caucus. Since this will be the last newsletter I produce, I would like to take this opportunity to thank the past and present members of the Caucus Executive Board, as well as the membership in its entirety, for your unyielding encouragement and support. 10Q all. And if chance finds you in the California desert next year, please stop by. Caucus members drink free! (provided their membership dues are paid, of course)

This newsletter is (usually) published bi-annually by the Lesbian, Gay and Bisexual Caucus of Public Health Workers. Forward all correspondence to: LG/BC, 1732 Hearst Avenue #2, Berkeley, California 94703.

Since rooms and times change, we recommend confirming session information in the Official APHA Program.

----- SUNDAY, OCTOBER 29, 1995 -----

7:00-9:00 PM GRANT-Grand Ballroom D  
**LG&B CAUCUS HOSPITALITY SUITE**

----- MONDAY, OCTOBER 30, 1995 -----

- 8:00-10:00 AM GRANT-Grill  
**WOMEN'S NETWORKING BREAKFAST**
- 12:30-2:00 PM GRANT-Georgian Room [S] Session 1020  
**Tales from Two Cities: AIDS Risk Behaviors Among Gay Men in Two Western Cities**
- 12:30-2:00 PM [CP][CO] Session 1013  
**Opportunistic Infections in HIV-Infected Persons**
- 2:00-3:30 PM GRANT-Crystal Room [S] Session 1078  
**Alcohol and Tobacco Industry Targeting of Gay, Lesbian and Bisexual People**
- 2:00-3:30 PM [CP][CO] Session 1050  
**Sexually Transmitted Diseases; Substance Use**
- 2:00-3:30 PM [CP][CO] Session 1067  
**Epidemiology Contributed Papers: Risk Factors and Behaviors I**
- 2:00-3:30 PM [CP][CO] Session 1105  
**Women and Cancer**
- 4:00-5:30 PM GRANT-Grand Ballroom D [S] Session 1155  
**Health Risks and Concerns in the Lesbian Population**
- 4:00-5:30 PM [CP][CO] Session 1162  
**Access to Health Insurance Coverage for Women: The Implications of Gender Differences**
- 7:00-10:00 PM See Booth for Location
- CAUCUS MEMBER AND FRIENDS SOCIAL**
- 7:00-8:30 PM [CP][CO] Session 1195  
**The Politics of Breast Cancer**
- 7:00-8:30 PM [CP][CO] Session 1212  
**Public Health Nurses and TB Management: Making the Difference**

----- TUESDAY, OCTOBER 31, 1995 -----

- 8:30-10:00 AM GRANT-Georgian Room [S] Session 2036  
**Research and Service Providers Respond to the Needs of Gay, Lesbian and Bisexual Consumers of Treatment for Alcoholism**
- 8:30-10:00 AM [CP][CO] Session 2055  
**Poster Session: HIV and AIDS**
- 8:30-10:00 AM [CP][CO] Session 2084  
**Poster Session: HIV Infection and AIDS I**
- 10:00-2:00 PM [CP][CO] Session 2128  
**Lesbian and Bisexual Women's Health Care Issues**
- Noon-2:00 PM GRANT-Georgian Room Brown Bag Lunch  
**CAUCUS ANNUAL BUSINESS MEETING**
- 12:30-2:00 PM [CP][CO] Session 2089  
**Poster Session: Forum on Bioethics**

[S] Caucus Sponsored [CO] Co-Sponsored [CP] Check Official Program

**Hospitality Social**  
**Sunday, October 29**  
**US Grant Hotel, Grand Ballroom (D)**  
**7:00-9:00 p.m.**

Please join us Sunday, October 30, 1995 for our kick-off social event. This year we will have the hospitality social in Section D of the Grand Ballroom in the U.S. Grant Hotel from 7:00 p.m. until 9:00 p.m.

As many of you will recognize, the use of a meeting room instead of a hotel suite represents a major departure for the caucus. The primary reason for the switch was financial but there are also some real advantages, namely much more room. So, please join us for this opportunity to renew those APHA friendships and start this conference off with great fun.

**Caucus Booth**  
**#1221, Exhibit Hall**  
**Sunday thru Wednesday**

Don't forget to stop by the Caucus Booth in the Exhibit Hall. You just might see an old friend or two. Better yet, you might even meet some new ones.

The booth opens on Sunday, October 29, and continues through Wednesday. Banquet tickets, social event information, the Caucus resource book, and those all-too-cute pink triangle and rainbow stickers are all available at the booth. Members interested in working the booth for some or all of the conference should contact Dr. Linda Wardlaw at (510) 848-9082, or fill out the bottom portion of the Annual Banquet Advance Ticket Purchase form on page 6.

**Caucus Member & Friends Social**  
**Monday, October 30**  
**7:00 - 10:00 p.m.**  
**Maps available at Caucus booth**

Be sure to stop by the Caucus booth in the Exhibit Hall for a map to the Member & Friends Social. Members will be admitted free. Non-members will be asked for a donation of \$5.

Last year's event, which was also held over Halloween, proved quite interesting in the costume department. Can we out do ourselves this year?

Since rooms and times change, we recommend confirming session information in the Official APHA Program.

2:00-3:30 PM GRANT-Georgian Room [S]	Session 2161
<b>HIV Risk for Lesbian and Bisexual Women</b>	
2:00-3:30 PM [CP][CO]	Session 2148
<b>Poster Session: HIV and AIDS II</b>	
2:00-3:30 PM [CP][CO]	Session 2180
<b>Issues in Breast and Cervical Cancer Education</b>	
2:00-5:00 PM [CP][CO]	Session 2200
<b>HIV Prevention (Joint Double Session)</b>	
2:00-5:00 PM [CP][CO]	Session 2206
<b>National Tobacco Control Efforts: Opportunities for Mobilizing Our Nation's Women</b>	
4:00-5:30 PM GRANT-Georgian Room [S]	Session 2245
<b>HIV Prevention Models for Men Who Have Sex with Men</b>	
4:00-5:30 PM [CP][CO]	Session 2221
<b>Planning and Prioritizing HIV Programs</b>	

----- WEDNESDAY, NOVEMBER 1, 1995 -----

8:30-10:00 AM GRANT-Crystal Room [S]	Session 3045
<b>A New Generation: Risk and Resilience among Lesbian, Gay and Bisexual Youth</b>	
8:30-10:00 AM [CP][CO]	Session 3020
<b>Poster Session: HIV Infection and AIDS II</b>	
8:30-10:00 AM [CP][CO]	Session 3074
<b>Keeping Politics in Women's Health Courses: A Panel Discussion</b>	
8:30-10:00 AM [CP][CO]	Session 3075
<b>Women and HIV</b>	
12:30-2:00 PM [CP][S]	Session 3104
<b>Poster Session: Emerging Technologies, Interventions and Considerations in HIV Prevention and Treatment</b>	
12:30-2:00 PM [CP][CO]	Session 3110
<b>Decision Making and Priorities in AIDS/HIV Services</b>	
2:00-3:30 PM GRANT-Regency Room [S]	Session 3147
<b>Discrimination and Parity in Health Research, Treatment, and Policy for Lesbians, Gays and Bisexuals</b>	
2:00-3:30 PM [CP][CO]	Session 3159
<b>HIV-Related Oral Health</b>	
2:00-3:30 PM [CP][CO]	Session 3175
<b>Health Concerns of Women of Color</b>	
4:00-5:30 PM [CP][CO]	Session 3206
<b>The Integration and Planning of Prevention: A Focus on the US Public Health System and HIV/STDs/TB</b>	
4:00-5:30 PM [CP][CO]	Session 3250
<b>Poster Session: HIV/AIDS and Sexuality Education</b>	
4:00-5:30 PM [CP][CO]	Session 3254
<b>Health Crisis Issues for Mid-Life and Older Women</b>	
7:00-8:30 PM [CP][CO]	Session 3265
<b>Racism, Violence, Poverty and the Social Consequences of Biodeterminism: Should We Change Our Genes or Change Society?</b>	
7:15-10:00 PM Broadway Pier (Check Booth for Directions)	
<b>CRUISE SAN DIEGO (Annual Caucus Banquet)</b>	

[S] Caucus Sponsored [CP] Co-Sponsored [C] Check Official Program

**Business Meeting Agenda  
Tuesday, October 31, 1995  
U.S. Grant Hotel, Georgian Room  
Noon until 2:00 p.m.**

The following is the tentative agenda for our annual business meeting. If there are additions or concerns please contact Don Gabard preferably before the Executive Board meeting on Sunday, October 29, at 5:00 p.m. If not at the booth, please leave a message and telephone number and every effort will be made to contact you. The business meeting will be conducted by the Chair in an informal style which will allow all to participate even if not familiar with Robert's Rules of Order.

1. Opening Remarks
2. Program Chair Report
3. Treasurer Report
4. Newsletter Report
5. Membership Report
6. Student Report
7. Chair's Report
8. EHO Report
9. Booth Organizer
10. Social Committee Report
11. Elections:
  - a. Secretary/Newsletter
  - b. Treasurer
  - c. Program Chair-Elect
  - d. Social Committee-NYC
12. Ethnic Representation
13. 1996 Program Content
14. Other new Business

**Women's Networking Breakfast  
Monday, October 30  
US Grant Grill 8:00 - 10:00 a.m.**

The Women's breakfast was initiated just three years ago. It is establishing itself as an important Caucus event. It allows women from all over the nation to start the week of events together. The meeting is scheduled for Monday from 8:00 - 10:00 a.m. at the US Grant Grill. Stop by the Caucus booth for more information.

**Pssst. Executive Board Members and committee chairs for NYC: Don't forget our breakfast meeting: Thursday (11/2), 8:00 a.m. at the Grant Grill.**

**Chair's Column**

*Continued from page 1*

ceiving of health services. One can hardly imagine those subjects being realistic goals only 20 years ago when this Caucus started, much less 50 years ago.

In the more secure place we enjoy today, I am concerned that our communities may lose sight of our common goals. I think that one of our greatest handicaps has been that while we all identify ourselves through our community, we in fact have several communities in which we are members. We all have professional communities, ethnic communities, religious communities and unfortunately the Gay Lesbian and Bisexual community identities have by social programming been low on the list. But community identity need not be an either/or situation. We in fact belong to all of those communities and do participate simultaneously in all to some degree.

I believe that one of our most unique elements and one of the reasons we have been successful on some major issues is that the Gay, Lesbian and Bisexual communities in past have built on the strength of their collective differences. (I prefer "differences" over "diversity" because the connotation of potential conflict that "differences" carries is in fact more accurate). I truly cannot think of communities with more differences in their composition. We have every ethnic identity, age, cultural background, and every other source of self-identifying qualities under the rainbow umbrella. Within the Caucus, our strength has in large part come from the rich differences we pool together from a variety of professions. This has given us a distinct advantage in making creative sense of a bigger picture that the single professions share. But, without a focus on common goals, often supplied by organizations such as this one, those differences that enrich us can also divide us and leave us powerless.

It is my hope that we do not fall into the frame of mind which strives to "tolerate" differences but rather can truly cherish the richness of our differences and rather than minimize them, celebrate and embrace them. At the last meeting we

established a new board position to focus on Membership which was filled by Linda Wardlaw, DrPH. In part we established it because although we have record numbers of attendees at our sessions, our membership has fallen over the past few years. If we are going to equal the tasks ahead of us, we need an increased number of persons who will give their time and effort. Membership drives are never accomplished by one person. We must all become Linda's unofficial committee persons. But as we seek out new members, why not build more strength than numbers alone can provide and build on a strength of differences. I would hope that we would actively seek the membership of those who can bring a different perspective and from that we could expect to boost and regenerate our energy to achieve our goals.

**Caucus Resource Book  
Caucus Booth, Exhibit Hall**

From time-to-time, the Caucus receives information from the Gay and Lesbian community and organizations that address the issues and concerns of the Gay and Lesbian community. Unfortunately, the cost to distribute this information by mailed to Caucus members is prohibitive. This year, though, we will be pooling much of this information into a Caucus Resource Book. The Book will be available for viewing at the Caucus booth (#1221) in the Exhibit Hall. Check it out. This year's Book has information from the **Gay and Lesbian Medical Assc., Fund to End AIDS/HIV Discrimination, Pride Foundation, Lesbian Health News, HandsNet, NLGHA,** and others.

**EHO Report  
by Cheri Pies, Ph.D.**

*Cheri wanted to get an update into this issue of the newsletter, but it seems those summit meetings with Bill and Hillary, and that dinner with Butros, cut far too deep into her free time. She assures me she will bring us all up-to-date at the Caucus business meeting, though. Rest up, Cheri. [Ed.]*

**LG&B Executive Committee  
1995-1996**

**Chair**

Don Gabard, Ph.D.  
2341 Hidalgo Avenue  
Los Angeles, CA 90039  
days: (213) 664-9002  
eves: (213) 664-9002

**Immediate Past Chair**

Denice Dennis, M.P.H.  
6623 West Jersey Avenue  
Cardiff, NJ 08232  
days: (609) 441-8904  
eves: (609) 628-3438

**Program Chair**

Cynthia Gomez, Ph.D.  
UCSF  
74 New Montgomery Street, #600  
San Francisco, CA 94105  
days: (415) 597-9267

**Program Chair-Elect**

Wayne Wilson, M.P.H.  
P.O. Box 28913  
Raleigh, NC 27611  
days: (919) 715-4815  
eves: (919) 834-2284

**Treasurer**

Bruce Reeves, M.S.W.  
2274 South 1300 East #G8-264  
Salt Lake City, UT 84106  
days: (801) 256-7367  
eves: (801) 364-4453

**Secretary/Newsletter Editor**

Marc Wynne, M.S.P.H.  
1345 North Hayworth Ave., #310  
West Hollywood, CA 90046  
days: (213) 654-3615

**Membership Coordinator**

Linda Wardlaw, Dr.P.H.  
1732 Hearst Avenue #2  
Berkeley, CA 94703  
days: (415) 476-7732  
eves: (510) 848-9082

**Student Rep. (non-voting)**

Elizabeth Gruskin  
2690 Great Highway #301  
San Francisco, CA 94116  
eves: (415) 759-8719

**Membership Update  
Summer, 1995**

by Linda Wardlaw, Dr.P.H.

The 1995 meetings in San Diego mark the 20th anniversary of our Caucus. This occasion provides us the opportunity to honor all our accomplishments in the last 20 years, and in particular, the members who put themselves on the front line to advance our cause within the structure of APHA. We are hoping to make this year's booth the focal point for much of our celebration. I've already received calls from members eagerly offering to participate in planning the best booth ever. We welcome any and all creative ideas from our talented membership. Anyone with pictures from past years that they would like to share with other members should either send them ahead to Don or myself or bring them along with you. We will need volunteers to staff the booth throughout the conference. Anyone with an hour or two to spare at the booth is promised a wonderful time in exchange. Be sure to come by the booth as soon as possible to sign up for a shift (or two) during the historic festivities. See you in San Diego.



(L to R) Jonathan Goldman, Chair Don Gabard, and immediate past Chair Denice Dennis at the Caucus Booth, Washington, D.C., 1994.

**Cruise San Diego (Caucus Banquet)  
Wednesday, November 1, 1995  
Broadway Pier  
7:15 - 10:00 p.m.**

For our annual Caucus Dinner, this year we have a spectacular. We have contracted exclusive use of the upper deck of the Spirit of San Diego for a two and one-half hour harbor cruise complete with dinner, a live band and dancing. We board the ship, at the Broadway Pier at 7:15 p.m. and will be served the following meal:

- Caesar Salad
- Seven grain squaw rolls
- Twice Baked Potatoes
- Fresh Seasonal Vegetables
- Boneless Chicken Breast Filet
- Beef Bourdelais in a Puffed Pastry
- New York Style Cheesecake with Raspberry Puree
- Coffee, Tea, Soda
- Cash Bar for Wine or Spirits

In addition, the crew will accommodate those who want a vegetarian entree (Pasta Prima Vera) as long as the request is made 24 hours prior to departure. (Use the Advance Ticket Form to tell us now!)

A special thanks to Tom Stubberud for making this opportunity available to us. The sales department of S.D. Harbor Excursion has negotiated with us on several items, however they must know the number of guests by Tuesday, October 31. This is one time it is best to make those reservations in advance. The good news is that the Total cost per person is \$40.00. We would very much like to provide tickets to students at half price but in order to do so, we would need donations from you. PLEASE, mail your request for seating on the San Diego Spirit today, along with a donation for students to: Bruce Reeves, 2274 S. 1300 E. #G8-264, Salt Lake City, UT 84106.

We look forward to seeing you on board for an evening of great fun. If you do not receive your ticket in the mail, it will be at the booth. If you do not pre-order, please order Sunday, Monday or Tuesday for assured seating on a first come first served basis.

**LG/BC Annual Banquet Advance Ticket Purchase**

Name: \_\_\_\_\_ (please print)

Yes! I am requesting \_\_\_\_\_ ticket(s) at \$40 a piece for the Annual Caucus Banquet on Wednesday, November 1. Tickets **WILL NOT** be available at the dock, so order now.  
Indicate number of Vegetarian entrees: \_\_\_\_\_

I am enclosing \$\_\_\_\_\_ to be applied towards the cost of a banquet ticket for a student or low income caucus member.

Yes! I am willing to assist at the booth or at the caucus socials. (Please include home telephone number and contact information in San Diego, if known): \_\_\_\_\_

**Please mail NO LATER than Friday, October 20 to:**  
Bruce Reeves, 2274 South 1300 East #G8-264, Salt Lake City, UT 84106.  
Make checks payable to The LG&B Caucus

Don't delay. Cut and mail today!