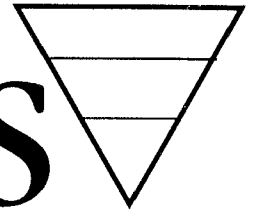


# LGBCPHW News



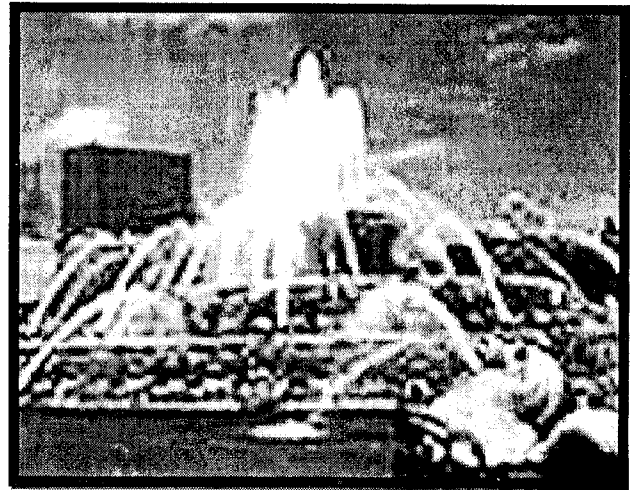
In official relations with the American Public Health Association

October 1999

## Report on the "Pride in Health Breakfast" in Boston

The Fenway Community Health Center in Boston, MA presented its 4th Annual "Pride in Health Breakfast" on June 14, 1999. The event was held at the Tremont Hotel in the Theater District, and there were about 200 attendees. The event was free and open to the community. Michael Cronin, Executive Director of JRI Health, gave the welcoming remarks followed by Dr. Howard Koh, Commissioner of the Mass. Dept. of Public Health. Awards were presented to GLBT public health activists in the local area.

Guest speakers were Dr. Judith Bradford, Virginia Commonwealth University, and Dr. Lisa Weissmann, President of the Lesbian Health Fund. Dr. Bradford was a member of the Institute of Medicine Committee on Lesbian Health Research Priorities in July 1997 when this committee was first convened and is still an active member. She spoke about conducting lesbian health research, and advised the audience to "select priorities that are contextually relevant." She also discussed the new Center for LGBT Research that is being started at Columbia University in NYC. Dr. Lisa Weissmann described her work with the Lesbian Health Fund, a program of the Gay and Lesbian Medical Association. The Lesbian Health Fund is dedicated solely to research on lesbian health, and has provided over \$200,000 in grants since 1992. She also described a National Lesbian Health Summit, planned for the spring of 2000. For further information, contact Dr. Judith Bradford at (804) 828-8813 or Dr. Lisa Weissmann at the LHF at (415) 255-4547.



*Buckingham Fountain in Grant Park (Congress Parkway & Columbus Drive), Chicago, IL*

## Chair's Column

Our meeting in Chicago promises to be an important and exciting time for our members and guests. The Caucus--just one year away from its 25th anniversary--will consider changing its name from the "Lesbian, Gay, and Bisexual Caucus" to the "Lesbian, Gay, Bisexual, and Transgender Caucus." This change is more than cosmetic. If the membership votes for this change, it will mean formally widening our mission to include transgender issues. These issues have always been on the Caucus agenda as attested to by inclusion of transgender sessions at our conference, our inclusion of transsexuality in last year's APHA resolution supporting sexual minority research, and our work to have a transgender resolution approved by APHA at this year's meeting.

However, the change will be significant. It will send a message to APHA, our own members, the transgender communities, and others that our Caucus is committed to inclusion and to ending discrimination against all people.

*(continued on Page 3)*

# The LGB Caucus' 25th Anniversary in the Year 2000: We're Recruiting...for Abstracts!

by John Blake West, Ed.D.

As many of you know, the APHA Annual Meeting for the Year 2000 marks the 25th anniversary of the Lesbian, Gay, and Bisexual (LGB) Caucus of Public Health Workers. That Annual Meeting will be conducted from Nov. 12-16, 2000, in Boston, Massachusetts. To commemorate its 25th anniversary, the LGB Caucus will seek abstract submissions to focus on the myriad important achievements that have promoted improvements in health status for LGBT populations, and will highlight current and future health priorities relevant to our communities.

I will serve as the Program Chair for the Boston APHA Annual Meeting, and will be responsible for coordinating the professional program at that conference, including the process of reviewing and accepting abstracts for presentation at the Annual Meeting. We are currently preparing our Caucus' formal "Call for Abstracts" for the Boston meeting. Although all of the procedural requirements for on-line abstract sub-missions have not been established by APHA as of this date, I would like to share with you the general areas that represent the Caucus' priorities for its professional program for the Year 2000 Annual Meeting. We anticipate that the deadline for all abstract submissions will be February 1, 2000. Further clarification on all submission requirements will be available by the time of the 1999 APHA Annual Meeting in Chicago.

For the Year 2000, the LGB Caucus is particularly interested in considering abstracts that focus on LGBT health concerns and that address the theme, "Eliminating Health Disparities in the New Millennium." The following list of topics is not intended to be exhaustive; rather, it will suggest many of the areas of interest to members of the Caucus:

- addressing the health care needs of LGB immigrants
- breast and cervical cancer among lesbian and bisexual women
- designing and implementing innovative public health curricula to address LGBT health concerns
- HIV/STD prevention and community planning (Please note: you may want to consider submission of abstracts relating to HIV/AIDS through the HIV/AIDS Special Interest Group (SPIG); see the APHA Website for details: <http://www.apha.org>)
- impact of marketing by the alcohol and tobacco industries to target the LGBT community
- impact of race, class, and/or gender discrimination on health care within the LGBT community
- LGBT adolescent health issues, including teen suicide
- LGBT community as consumers of health care
- LGBT parenting and family health issues

*(continued next column)*

- LGBT public health policy issues and the governmental response
- mental health care needs of LGBT populations
- preparing for the health care needs of an aging LGBT population
- promoting sensitivity among health care providers who serve LGBT populations
- role of community organizing and social justice in health policy, planning, and implementation
- rural LGBT health issues
- societal and domestic violence affecting LGBT communities
- substance use and abuse among LGBT populations

We strongly encourage prospective presenters to consider, to the extent feasible, the role of age, gender, race, and ethnicity in their abstract submissions for the Boston meeting. We are also very interested in student research efforts, and we invite students to submit proposals for consideration at all levels of presentation (poster, oral, or roundtable).

We are committed to developing a professional program for our 25th Anniversary that reflects the critical health issues facing our communities and that highlights cutting edge research relevant to LGBT health. Consequently, we will strive to achieve a balance in our program to focus on scientific advancements; health policy; program advocacy, planning and implementation; and health service delivery topics of relevance to our communities.

I look forward to seeing you in Chicago in November 1999, and I invite you to be a part of our 25th Anniversary celebration in Boston in November 2000. If you have questions, please don't hesitate to contact me, as follows:

John Blake West, Ed.D.  
LGB Caucus Program Chair for the Year 2000  
Phone: (415) 753-3800  
Fax: (415) 753-0253  
e-mail: [bonhomme@backinsf.com](mailto:bonhomme@backinsf.com)

## Chair's Column

*(continued from Page 1)*

The Caucus name change will be voted on at this year's Business Meeting which will be held on Tuesday, November 9 at 2 p.m. at the Embassy Suites--this year's headquarters for our Caucus. Be sure to check out our Booth. We will have up to date information about all of our Chicago doings there. We could use some volunteers to help at the Booth, as well. Sign up at the Booth if you can. It is a great way to meet people.

A major event in Chicago this year will be the public hearings and subsequent vote by the Governing Council of APHA on our proposed transgender resolution. We are very grateful for the work done by Ms. Emilia Lombardi, a post-doctoral fellow at UCLA's Drug Abuse Research Center and co-chair of the LA Transgender Task Force, who was the author of the resolution with collaboration from members of our Executive Committee and others. The resolution calls for an end to discrimination against transgendered people in health care. The Joint Policy Committee, which screens all resolutions, has already approved it. We look forward to its passage.

While we wait for these public hearings, our agenda will be filled with an exciting program put together by Michael Shankle, this year's Program Chair. We are already planning our conference in Boston for the year 2000. That meeting will mark the 25th anniversary of our Caucus. Anyone from the Boston area who would like to help with the planning should contact a member of the Executive Committee. Our Program Chair, John West Blake, has been busily distributing our Call for Papers. It is not too early to submit an abstract and share your work with your colleagues.

Our Communities' reputation for knowing how to celebrate will be enhanced this year. Our social activities will begin with our traditional welcoming party on Sunday night at the Embassy Suites Hotel, and our Chicago Host Committee has planned additional exciting events for us including a breakfast for our lesbian members on Monday morning, November 8th and a party at the Howard Brown Health Clinic in the evening on Monday, November 8th. The Caucus Dinner on Wednesday, November 10th is always a major social event. Reservations are required for the dinner. *(See the Dinner Reservation form on Page 7.)*

*(continued next column)*

This newsletter, our web page, our tradition of subsidies to students so that they are able to attend our Annual Dinner, and all of our work is possible because of the money, resources and time donated to the Caucus by our members. Our ability to expand our work increases with every contribution. As we get ready to plan for our 25th anniversary celebration next year in Boston, extra donations will be needed to give the event the shine that it needs not only for the benefit of our members but to let all of our colleagues in public health know that we are here and we are strong. Therefore, please consider making an especially generous donation this year. It will be well spent. See you in Chicago!



*Some caucus members enjoying themselves at the LGB Caucus Dinner at the APHA Annual Meeting in Washington, D.C., November, 1998.*

## GLMA NAMES NEW PRESIDENT

Donald Abrams, MD became the new president of The Gay and Lesbian Medical Association on Aug. 28, 1999. This is a one-year term. He succeeds Kathy Oriel, MD, immediate past president. Abrams is a nationally renowned HIV expert and leading medical marijuana researcher. He is the Chairman and Principal Investigator of the Community Consortium, an association of San Francisco Bay Area HIV Healthcare providers; Assistant Director, AIDS Programs at San Francisco General Hospital; and Professor of Clinical Medicine, University of San Francisco. For more information, contact the Gay and Lesbian Medical Association, 459 Fulton Street, Suite 107, San Francisco, CA 94102; 415-255-4547; email: [info@glma.org](mailto:info@glma.org)

## PROGRAM CHAIR'S REPORT

by Michael Shankle, MPH

The Lesbian, Gay, Bisexual Caucus of Public Health Workers is again sponsoring sessions at the APHA Annual meeting. We hope our program will provide participants with a well-rounded educational experience along with opportunities to socialize and network with other LGBT public health professionals and allies. The 1999 APHA Annual Meeting and Convention will be held in Chicago from November 7 - 11. This year's annual program contains nine sessions covering issues such as lesbian, gay, bisexual life styles; conflict, discrimination, and violence and their impact; suicide; substance abuse; and sessions focusing on the health concerns of men who have sex with men and women who have sex with women.

A special session has been developed focusing on the past 25 years of gay, lesbian, bisexual, and transgender policy-making in public health. As we approach the Caucus' 25th Anniversary at next year's convention in Boston, this session will provide an opportunity for participants to reflect on both the past accomplishments as well as address the obstacles still faced by the LGBT community. Please check the final APHA program for all event locations as these are subject to change. The Embassy Suites hotel will serve as the official meeting place for the LGB Caucus. To start off the convention, I hope that you will join us for our annual Caucus social hour. To assist us in preparation for the 25th Anniversary in Boston in the year 2000, your participation in Tuesday's Business Meeting would be greatly appreciated. I look forward to seeing you in Chicago!

**VISIT THE LGB CAUCUS  
WEB-SITE AT:**

<http://www.stophiv.com/~lgbc>

## HIV/AIDS SPIG SESSIONS AT THE APHA ANNUAL MEETING

The HIV Special Interest Group is sponsoring 21 sessions at the upcoming APHA Annual Meeting on a wide range of topics. Please see the APHA program for date/time and location, as well as a description of the sessions. For further information, contact Basil Varaldzis, MD, MPH (Chair) at (608) 265-5990.

## LGB CAUCUS-SPONSORED SESSIONS AT THE APHA ANNUAL MEETING

**Mon., 11/8/99** 12:15 pm - 1:45 pm: Lesbian, Gay, Bisexual Life Cycles: Recycling the Issues  
(Presider: Basil Varelzdis, MD, MPH)

**Mon., 11/8/99** 4:15 pm - 5:45 pm: The Impact of Conflict, Discrimination and Violence on the Lesbian, Gay, Bisexual and Transgender Community  
(Presider: Joyce Hunter, DSW)

**Tues., 11/9/99** 8:30 am - 10:00 am: Health Concerns of Women Who Have Sex with Women  
(Presider: Linda Wardlaw, Dr.PH.)

**Tues., 11/9/99** 2:15 pm - 3:45 pm: A Perspective of 25 Years of Lesbian, Gay, Bisexual and Transgender Policy Making in Public Health  
(Presider: TBA - Panel Discussion)

**Tues., 11/9/99** 4:15 pm - 5:45 pm: Substance Abuse Issues in the Gay, Lesbian, Bisexual and Transgender Community  
(Presider: John Blake West, Ed.D.)

**Wed., 11/10/99** 12:15 pm - 1:45 pm: Gay, Lesbian, Bisexual Suicide: A Culture in Crisis  
(Presider: Mark Friedman, MPH, MSW)

**Wed., 11/10/99** 2:15 pm - 3:45 pm: Interventions Addressing the Health Concerns of Men Who Have Sex With Men  
(Presider: Matthew Moyer, MPH)

## Schedule of LGB Caucus Social/Business Events at the APHA Annual Meeting

**Sun., 11/7/99** 2:00 pm - 4:00 pm: Executive Committee Meeting (Embassy Suites, Printer's Row)

**Sun., 11/7/99** 7:00 pm - 9:00 pm: Social Hour & Welcoming (Embassy Suites, River North AB) (cash bar)

**Mon., 11/8/99** Women's Breakfast. (Time & Location TBA - check our web-site or the LGB Caucus Booth #468 for time & place of this event)

**Mon., 11/8/99** 6:00 pm - 7:00 pm: Student Business Meeting & Gathering (The Rock Bottom Brewery at 1 West Grand Ave.)  
*This is two blocks from the Embassy Suites Hotel*

**Mon., 11/8/99** 8:00 pm: Chicago Host Party (Howard Brown Health Clinic, 4025 North Sheridan Road, Chicago) *Come to the lobby of the Embassy Suites Hotel at 7:30 pm to share a ride or taxi.*

**Tues., 11/9/99** 12:00 pm - 2:00 pm: Caucus Business Meeting (Embassy Suites, DePaul Room)

**Wed., 11/10/99** 7:00 pm: Caucus Annual Dinner (Madam B Restaurant at 3441 North Halsted). Reservations Required. (See Reservation Form in newsletter or purchase ticket at Booth before 5 pm on Mon., 11/8/99)

**Editor's Note--For more information, come by the LGB Caucus Booth (No. 468) at the APHA Annual Meeting in the Exhibit Hall or see our web-site**

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## **LGB Candidates to APHA Governing Council Need Your Vote**

by Basil Varaldzis, MD, MPH

The APHA Governing Council is composed of several dozen representative of the various sections and SPIGS of the APHA that ultimately approves / disapproves all the association's policies and makes decisions on behalf of APHA. It has an Executive Board which meets in executive session several times a year, while the council itself meets annually at the national meeting every November for a day long session.

The APHA Governing Council attempts to be representative of the various constituencies within the Association. As such, each section and special interest group is invited to nominate up to two individuals to represent it. The HIV/AIDS Special Interest Group has nominated two individuals: Dr. Basil Vareldzis, the incoming chair, and Dr. David Rosenstein, the founding chair. We are committed to representing our constituency that is working and / or affected by HIV and AIDS. This includes gay / lesbian / bisexual / transgendered people, many of whom have been disproportionately affected by this epidemic.

In order to get on the council, we will need your support and votes. Members should be receiving ballots in the mail very soon if they have not already received one. They are due back to APHA later this summer (I don't remember the date, it should be on the ballot). The election results will be announced at the annual meeting in Chicago this November. We are both committed to making the Governing Council as open and inclusive as possible.

Dr. Vareldzis, an Assistant Professor of Family Medicine at the University of Wisconsin, has been the liaison between the HIV/AIDS SPIG and the LGB Caucus this past year. As such, he participates in the monthly executive committee conference calls and would be well placed to take feedback from the Caucus to the Governing Council. Please return your mail-in ballot to APHA ASAP. Thank you!

Basil Vareldzis, MD, MPH  
Assistant Professor of Family Medicine  
University of Wisconsin  
University Health Services  
1552 University Avenue  
Madison, WI 53703  
(608) 265-5990

## **Editor's Column**

This has been a year of both attacks and gains in our community. The brutal murders of Matthew Sheppard, Billy Jack Gaither, Winfield Mowder, Gary Matson, and army private Barry Winchell attest to the increase in violence targeting gay people. Meanwhile, Fred Phelps, pastor of a church in Topeka, KS, has held anti-gay rallies in the midwest targeting commitment ceremonies and gay youth, and the Religious Liberty Protection Act, approved by the US House of Representatives, now threatens our civil rights gains. However, this year, the IRS withdrew the tax exempt status of Pat Robertson's Christian Coalition; NJ overturned the national Boy Scout ban on gay members; the CDC finally began to collect data on HIV+ lesbians; and a lesbian co-parent's custody suit in Vermont resulted in the first legal recognition of a lesbian family unit. It is clear that the health and safety of our community will not be maintained without continued effort on our parts to remain politically active and visible. The participation of the LGB Caucus in APHA, particularly at the Annual Meeting, is important to promoting inclusion of our needs and issues in the APHA agenda and public health programs nationally. We need to continue to promote our health research needs in order to ensure that attention will be paid. Without our input, it is possible that we could find ourselves again ignored in future public health planning.

Therefore, we need to conduct presentations at the APHA Annual Meeting, set high standards for our program, and continue to educate and inform ourselves and others at the conference about our health issues.

This year, the Caucus annual business meeting will include voting on whether to change the name from LGB Caucus to LGBT Caucus. We only get to meet once a year to make decisions that will affect the entire membership. Therefore, your participation is encouraged and welcome. Please feel free to submit letters and articles for this newsletter. You do not need to be a member of APHA but articles must be relevant to LGBT public health workers. My phone number is (617) 876-0064; email: samit@worldnet.att.net.

## Treasurer's Report

As of August 1999, the Caucus has a balance of \$3,066.11 in our checking account. This balance is currently budgeted for newsletter production, and our expenses at the APHA Annual Meeting in Chicago which include our Booth, the Socials, Student Meeting and our Annual Dinner. (*To attend the Annual Dinner, please complete the Reservation Form on Page 7.*) These expenses will essentially deplete the account.

The Executive Committee encourages everyone to submit their membership application form, along with their dues payment, prior to the convention in Chicago. Additionally, any donation, even \$5.00, would be greatly appreciated. These donations, along with your membership dues, allows the Caucus to produce the fall newsletter (with a list of LGB Caucus-sponsored presentations), have a Booth during the convention and offset the expenses for arranging the two socials, business meetings, and Annual Dinner.

If you are able to make a donation to the Caucus, please send your check made payable to LGB Caucus to me at the following address:

John Grima  
735 Head Street  
San Francisco, CA 94132.

If you have any questions or need additional information please feel free to contact me at (415) 586-4151 or by e-mail at JFJTG@aol.com. You are also welcome to get in touch with me during the Annual Meeting at the Best Western Inn.

### **The Eleventh International Congress on Women's Health Issues, January 26-29, 2000**

This conference is sponsored by The International Council on Women's Health Issues in collaboration with the School of Nursing at the University of California, San Francisco. This year's theme is "Women's Work, Health, and Quality of Life" and will take place in San Francisco, January 26-29, 2000. For more information, contact the School of Nursing at the University of California, San Francisco, CA; phone: Office of the Dean, (415) 476-1805.

### **Lesbian Health Information List-serv**

Connie Winkle, the LHINetwork List Moderator, is creating a library of materials on lesbian health and would like to be added to the mailing lists of organizations and groups that produce newsletters & other printed materials related to lesbian health. Her address is: Winkle Consulting & Research, PO Box 150791, Arlington, TX 76015; email: LHINetwork@aol.com

## Report from the Student Chair

by Heather Corliss

On behalf of the Lesbian, Gay & Bisexual Caucus, I'd like to welcome all of the students to this year's APHA conference in Chicago. The Caucus has been planning some exciting sessions and events. You can find out more about the sessions by visiting <http://interact.stophiv.pitt.edu/lgbc/conf/>

Additionally, the Caucus is hosting a Student Gathering that will occur before the Host Party on Monday evening. The gathering will be held after the 4:15 to 5:45 session at 6:00 pm at The Rock Bottom Brewery on 1 West Grand Ave, which is two blocks from the Embassy Suites. The gathering will give us all a chance to network with other students interested in LGBT health issues. After the student gathering, those who are planning to attend the host party can share a taxi ride over to the party's location at the Howard Brown Health Clinic.

There are a number of ways that students can become involved in the Caucus. We are looking for volunteers to staff our Booth (No. 468) at the conference. Additionally, every year a student chairperson is elected to serve on the executive committee. The student chair represents the interests of students and promotes student involvement in the Caucus.

This year the LGB Caucus initiated a number of activities. I would like to highlight two that are particularly pertinent to public health students. This past year, a few public health students informed the caucus that the Association of Schools of Public Health accreditation criteria does not include sexual orientation or gender in its nondiscrimination policy. This omission is in direct contrast to Article 7514 of APHA Policy Statements, which states that APHA "deplores all public and private discrimination against persons with homosexual orientation in such areas as employment, education, licensing, housing, credit, public accommodation, worship, social welfare, and health services." The Caucus is currently working to convince the Counsel on the Education of Public Health, which is the accrediting agency for the schools of public health, to change its nondiscrimination policy to include sexual orientation and gender. The second activity that I would like to highlight is a survey of public health schools and programs on the inclusion of gay, lesbian, bisexual, and transgender health issues in education and research. The Caucus is currently working on a questionnaire that will be distributed to public health schools and programs.

I look forward to meeting all interested students in Chicago. Even if you cannot make it to the meeting this year, please feel free to contact me with any questions or ideas that you may have. If you are interested in finding out more about the Caucus and how you can become involved, please feel free to contact me by phone at (310) 823-8501 or by email at [hcorliss@ucla.edu](mailto:hcorliss@ucla.edu).



## LGB Annual Dinner Reservation Form

Name: \_\_\_\_\_

\_\_\_\_ YES, I will be attending the LGB Caucus Annual Dinner at the Madam B Restaurant.

I would like to be a Stonewall Sponsor (\$100 per person): \_\_\_\_\_ (# persons)

\_\_\_\_ I authorize my name to be listed on the Dinner Program  
as a Stonewall Sponsor.

I would like to be a Rainbow Sponsor (\$50 per person): \_\_\_\_\_ (# persons)

\_\_\_\_ I authorize my name to be listed on the Dinner Program  
as a Rainbow Sponsor.

I would like to reserve:

*Caucus Members:* (\$35 per person): \_\_\_\_\_ (# persons)

*Non-members:* (\$40 per person): \_\_\_\_\_ (# persons)

*Students, low income, partners/spouses:*

(\$32 per person): \_\_\_\_\_ (# persons)

Please select a menu choice (one per person) from the following:

- \_\_\_\_ Wasabi glazed salmon, Asian veg, smoked salmon maki, with lemongrass & chive sauce
- \_\_\_\_ Peanut crusted pork tenderloin with Chinese broccoli, wasabi mashed potatoes, pineapple Thai chili coulis
- \_\_\_\_ Grilled breast of Amish chicken with Thai rice noodles & Asian veg in a sesame-soy sauce
- \_\_\_\_ Red curry vegetable stew stuffed into a roasted onion

I would also like to make an additional contribution of \$\_\_\_\_\_.

\_\_\_\_ NO, I will not be attending the LGB Caucus Annual Dinner, but

I would like to make a contribution of \$\_\_\_\_\_.

PLEASE MAIL THIS FORM ASAP  
Checks payable to LGB Caucus  
Send to: John Grima  
735 Head Street  
San Francisco, CA 94132

*Editor's Note--*

The following resolution has been submitted to the American Public Health Association by the Gay, Lesbian, and Bisexual Caucus. A public hearing will be held at the APH 1999 Annual Meeting in Chicago.

**TEXT OF THE TRANSGENDER RESOLUTION**

Resolution: The Need for Acknowledging Transgendered Individuals within Research and Clinical Practice.

The American Public Health Association, Realizing that transgender refers to a population of individuals who do not and/or cannot conform to traditional norms of gender (including but not limited to transsexuals, crossdressers, intersexed persons, etc.) and

Understanding that transgender individuals can vary by age, race, culture, income, education, residence, sexual orientation, marital status, religion, ability/disability, immigration status, and interest in medical interventions and

Noting that there is a growing body of literature that finds many transgendered individuals are at risk of experiencing violence, HIV infections, and many sexually transmitted diseases

Recognizing that transgendered individuals are not receiving adequate health care or inclusion within research studies because of discrimination and/or ignorance on the part of health care providers and researchers and

Concluding that transgendered individuals represents a group at risk for health problems and are likely to have difficulty accessing health care of any type therefore:

Urges the National Institutes of Health and the Centers for Disease Control and Prevention (as well as individuals researchers and health care workers) to categorize MtF and FtM transgendered

individuals as such and not conflate them with gay men or lesbians (unless as appropriate to an individual's sexual orientation in their preferred gender) as well as acknowledging the variation that exists between transgendered individuals.

Urges researchers and health care workers to be sensitive to the lives of transgendered individuals and treat them with dignity and respect. This includes referring to them as the gender with which they identify.

Urges researchers, health care workers, the National Institutes of Health, and the Centers for Disease Control and Prevention to be aware of the distinct health care needs of transgendered individuals.

Urges the National Institutes of Health, and the Centers for Disease Control and Prevention to make available resources that will enable a better understanding of the health risks of transgendered individuals, especially the barriers they experience within health care settings.



*How to reach us...*

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The deadline for submissions for the next issue of the newsletter is **February 1, 2000.** Please address all correspondence and submission of articles to the Editor at the address listed above.